

Public

Meeting: **June 15, 2021**

Agenda Item: **Summary of the Strategic Planning and Policy Committee – May 18, 2021**



Background

Present:

Mr. Garry Cubitt, Chair
Ms. Bobbie Drew, Member
Ms. Karen Fisher, Member
Mr. John Henry, Member
Ms. Patrice Barnes
Chief Rollauer
Deputy Chief Bertrim
Deputy Chief Maiorano
CAO Stan MacLellan
Mr. Vidal Chavannes – Director, Strategy, Research and Organizational Performance
Mr. Bill Clancy, Executive Director

Summary of Meeting

1. Action Plan to Enhance Trust and Confidence in the DRPS

Mr. Clancy provided an overview of the draft Accountability Framework for the Action Plan, noting that a determination of improved trust and confidence is a complex and long-term process. Understanding whether or not the initiatives undertaken are having the desired impact will take time, and many other variables independent of the Action Plan may affect the cumulative outcomes the Board is seeking. In the interim, Mr. Clancy emphasized that it is important to report to the community on the progress being made with respect to the priorities and actions stated in the Plan.

Committee and DRPS members expressed the following:

- The Framework is only partially complete in the absence of indicators that demonstrate whether the desired outcomes are being achieved. Identifying measures of success will be essential as part of the Accountability Framework.
- There should be engagement with the community in undertaking this critical work.

- The Framework should enable understanding within the community of progression towards the Plan's objectives, not only a definition of when the action is expected to be completed.
- Some measures may be subjective and directional, though this should not dissuade effort from being invested in articulating how the Board will understand whether goals are being met.
- Identifying the template as Phase I would demonstrate that additional work will occur to define indicators to measure the impact of the Plan's commitments.

The following motion was put forward by Ms. Karen Fisher and seconded by Ms. Bobbie Drew.

"That the template provided to the Committee be recommended to the Board for approval, and recognized as Phase I of the Accountability Framework."

The motion carried.

The meeting was adjourned.

Approved by:

Garry Cubitt
Chair
Strategic Planning and Policy Committee