

Policy Type: **GOVERNANCE PROCESS**

Policy Title: **BOARD JOB DESCRIPTION**



Specific job outputs of the Durham Regional Police Services Board, as an informed agent of the citizens of Durham Region, are those that ensure adequate and effective police services in the Durham Region.

Accordingly, the Board has direct responsibility to create:

1. The link between the citizens of Durham Region in their capacity as owners (rather than customers) and the Durham Regional Police Service.
2. Written governing policies that address the broadest levels of all organizational decisions and situations:
 - a) Ends: Organizational products, impacts, benefits, outcomes, recipients, and their relative worth (what good for which recipients at what cost);
 - b) Executive Limitations: Constraints on executive authority that establish the prudence and ethics boundaries within which all executive activity and decisions must take place;
 - c) Governance Process: Specification of how the Board conceives, carries out and monitors its own task;
 - d) Board-Chief Linkage: How power is delegated and its proper use monitored; the Chief of Police role, authority and accountability.
3. Assurance of successful organizational performance.

A business plan that considers input from Municipal Council, and the school boards, community organizations and groups, businesses and members of the public in Durham Region.

4. Collective agreements with the agents representing the members of the Durham Regional Police Service.

5. Personal service contracts with employees of the Durham Regional Police Services Board and an annual review of all such contracts to determine remuneration and working conditions.
6. The annual budget revenue, in consultation with the Regional Municipality of Durham.
7. Charitable financial support of any purpose that is in the public interest out of funds received from donations or the sale of unclaimed goods as defined by sections 132,133 and 134 of the *Police Services Act* or as amended.