

Policy Type: **BOARD-CHIEF LINKAGE**

Policy Title: **DELEGATION TO THE CHIEF**



The Durham Regional Police Services Board will instruct the Chief of Police through written policies which prescribe the organizational Ends to be achieved, and describe organizational situations and actions to be avoided, allowing the Chief of Police to use any reasonable interpretation of these policies.

Accordingly:

1. The Board will develop policies instructing the Chief of Police to achieve certain results, for certain recipients at a specified cost. These policies will be developed systematically from the broadest, most general level to more defined levels, and will be called Ends policies.
2. The Board will develop policies that limit the latitude the Chief of Police may exercise in choosing the organizational means. These policies will be developed systematically from the broadest, most general level to more defined levels, and they will be called Executive Limitations policies.
3. As long as the Chief of Police uses any reasonable interpretation of the Board's Ends and Executive Limitations policies, the Chief of Police is authorized to establish all further directives, make all decisions, take all actions, establish all practices and develop all activities.
4. The Board may change its Ends and Executive Limitations policies, provided that such changes do not result in directing the Chief of Police with respect to specific operational decisions or with respect to the day-to-day operation of the police service, thereby shifting the boundary between Board and Chief of Police domains. By doing so, the Board changes the latitude of choice given to the Chief of Police. As such, and as long as any particular delegation is in place, the Board will respect and support the Chief of Police's choices.