

Classification **PUBLIC**

Meeting **July 9, 2007**

Agenda Item **Monitoring Report:
Global Executive Limitations**



Recommended Motion:

THAT the Board find that all provisions of the *Global Executive Limitations* have been complied with.

Global Executive Limitations

I hereby submit my monitoring report on your Executive Limitations, Global Executive Limitations” according to the schedule set out. I certify that the information contained in this report is true.

Signed: _____
Chief of Police

Date: _____

BROADEST POLICY PROVISION:

The Chief of Police will not cause or allow any practice, activity, decision, omission or organizational circumstance which is either unlawful, imprudent or in violation of commonly accepted public service and police ethics and practices.

Interpretation of the Chief of Police:

It is my interpretation of this policy that compliance with this policy must be taken in context with all of the reports on limitations policies and the concepts expressed in the policy statement above where they differ from the specific policies. The concepts expressed generally deal with the “unlawful, unethical and immoral” approach. The interpretation of “cause or allow” is critical to ongoing reporting of details and compliance. Certainly the Chief of Police should not cause any of these situations. However, “allow” creates a broader interpretation. If I can liken this to criminal process, to “allow” would require knowledge of the specifics and that no remedial action were taken to prevent continuation or recurrence. This concept makes eminent sense in the context of Board Policies, Directives and Adequacy standards and the Act as a whole. Any one incident of misconduct, or even

a member charged with a crime is not interpreted as the Chief of Police causing or allowing any of the mentioned items.

Data Support:

EXECUTIVE LIMITATION POLICY	CHIEF'S COMMENTS	BOARD MOTION
Adequacy & Effectiveness of Police Services	The latest report was submitted on May 14, 2007 on this policy	<p>There are two Board motions on file M035-05 and M126-05 regarding Shared Resources and Joint Protocols for this policy. The Shared Resources Agreement with TPS has been documented and is being reviewed by our legal unit.</p> <p>DRPS has recently been signatory to a multi-service "Major Event" support protocol outlining the terms of reference for incidents that surpass the capacity of any one Police Service. The agreement does not bind any Service to provide resources without consideration of local exigencies, costs and compensation from the appropriate funding source (provincial/federal governments).</p>
Strategic & Financial Planning	<p>The 2008 Financial Forecast and the May 31/07 Financial Results reports are being submitted at the July 9, 2007 Board meeting</p> <p>The tendered Annual Business Plan Budget for 2007 has met the direction of the Board.</p> <p>The next "Strategic and Financial Planning" internal monitoring report is due in September 2007.</p>	<p>Motion M189-04 of 13 Sep 04 stated: "THAT the 2005 budget estimates and future budgetary forecasts reflect an annual increase of 7.5%, plus or minus 0.5%"</p> <p>Motion M228-04 of 8 Nov 04 stated: "THAT all future business plans and budgets clearly identify the associated impact on Board's Ends policies with specific reference to crime rate, clearance rate, response rate and times, and cost per household and citizen, in each case relative to comparator communities"</p> <p>Compliant as per M116-07 (May 2007), next report due September 2007.</p>
Treatment of Residents & Visitors	Submitted June 11, 2007. I reported overall compliance with this Executive Limitations Policy.	The Board's previous motion M090-06 has been complied with - requested that the report be resubmitted on provision 6 of Treatment of Residents & Visitors policy – public complaints – detailing status of reportedly unresolved

		complaints, and identifying which areas of DRPS are receiving the bulk of the complaints. Compliant as per M114-07 and M151-07 (May and June, respectively).
Treatment of Members	Submitted May 14, 2007. Notwithstanding all of the proactive measures and policies regarding the effective management and equal treatment of members as regards promotion, there were one (1) ongoing grievances challenging the promotional process. At the time of this report the (1) grievance remains outstanding. There was (1) grievance pertaining to workplace harassment. At this time the grievance has been dealt with and the training flowing from this is ongoing.	Compliant as per M115-07 (May 2007).
Employment Compensation & Benefits	The "Employment Compensation & Benefits" Executive Limitations Policy was submitted on March 12, 2007. I reported compliance with all the policy provisions.	Compliant as per M041-07 (March 2007).
Communication and Support to the Board	The "Communication and Support of the Board" Executive Limitations Policy reporting schedule is annually by direct inspection. There have been no written reports filed and no Board motions issued regarding Executive Limitations Policy. There have been no complaints or findings of non-compliance by the Board regarding this policy.	No deficiencies observed.
Financial Condition & Activities	The "Financial Condition & Activities" Executive Limitations Policy internal monitoring report will be submitted September 2007.	Compliant as per M117-07 (May 2007).

	At this point, based on current trends and staffing levels, our forecast for the year-end is that spending will be within the \$124 million budget.	
Asset Protection	The “Asset Protection” Executive Limitations Policy internal monitoring report was submitted March 2007.	Board motion M042-07 requires further reporting March 2008.
Emergency Chief of Police Succession	The “Emergency Chief of Police Succession” Executive Limitations Policy monitoring report was submitted to the Board on March 12, 2007.	Compliant as per M040-07 (March 2007).

In summary: Executive Limitations Policies monitoring reports encompasses nine Executive Limitations Policies and a total of forty-seven policy provisions within the Executive Limitations Policies. Compliance of the Global Executive Limitations is based on compliance or non-compliance of the nine Executive Limitations Policies and the forty-seven policy provisions.

The reporting schedule for all nine Executive Limitation Policy monitoring reports has yet to complete a full cycle and some Executive Limitation Policy monitoring reports have yet to receive a Board motion regarding compliancy or non-compliancy.

I am able to report compliance with the Global Limitations Policies that have come due in the reporting cycle at this time.

Based on the above proof provided, I report compliance with the policy at this point the reporting cycle.

Attachments: None