# DURHAM REGIONAL POLICE SERVICES BOARD

## BOARD MINUTES

## July 16, 2019

08:30h

**Present:**
Kevin Ashe, Chair
Bobbie Drew, Vice Chair
Patrice, Barnes, Member
Garry Cubitt, Member
Steve DeBoer, Member
John Henry, Member
Paul Martin, Chief of Police
Dean Bertrim, Deputy Chief
Todd Rollauer, Deputy Chief
Bill Clancy, Executive Director
Anita Longo, Executive Assistant

**Regrets:**
Karen Fisher, Member
Stan MacLellan, Chief Administrative Officer

**PUBLIC**

**Call to Order**

**Adoption of Minutes**

**Moved by: Garry Cubitt Seconded by: Steve DeBoer**
**"THAT the minutes of the regular meeting of the Board held on June 18, 2019 be approved."**
**Carried. M260-19**

**Policy/By-Law Review**

**Moved by: Patrice Barnes Seconded by: Bobbie Drew**
**"THAT the Board amend the Adequacy and Effectiveness of Police Services Regulation Policy to ensure that the requirements of the *Missing Persons Act,* 2018 are implemented and to make a minor edit to conform to the Adequacy Regulation."**
**Carried. M261-19**

**Chair's Monthly Brief**

**Moved by: Patrice Barnes Seconded by: John Henry**
**"THAT the Public Chair's Monthly Brief be received for information."**
**Carried. M262-19**

**Monitoring Reports**

The By-Law on the Administration of the Complaints system was discussed by the Board. Chair Ashe inquired about the increased number of public complaints and whether it is causing the process to take longer than normal. Staff Sergeant Paul Hallett stated that public complaints are sent to the Office of the Independent Police Review Director which investigates or sends it to the Service for investigation and that there was one complaint this year that has been substantiated.

**Moved by: John Henry Seconded by: Bobbie Drew**
**"THAT the Board approve the By-Law Administration of the Complaints System."**
**Carried. M263-19**

The Treatment of Residents and Visitors monitoring report was reviewed by the Board. Chair Ashe asked whether the Collection of Identifying Information Regulation may be causing reluctance on the part of officers to engage citizens. Chief Martin advised that in regards to street checks, the number has significantly decreased. Chair Ashe asked for an update about the Kids Safety Village regarding its recent renovations and expansion. Inspector Maw stated that the Service has experienced some positive changes from the renovations and expansion at the Kids Safety Village.

**Moved by: Steve DeBoer Seconded by: Bobbie Drew**
**"THAT the Board finds that all provisions of the Treatment of Residents and Visitors report have been complied with."**
**Carried. M264-19**

The Influences on Staff Deployment report was discussed by the Board. Chair Ashe inquired if the Service is accessing return to work programs through WSIB. Acting H.R. Director Holly Britton stated we collaborate and work with the LTD carrier and WSIB to integrate members back to work when ready to do so and that an extensive list of support programs and services are available to all employees to help cope with stress and injuries and return to work healthy.

**Moved by: Bobbie Drew Seconded by: Steve DeBoer**
**"THAT the Board receives for information the Influences on Staff Deployment report."**
**Carried. M265-19**

**Consent Items**

The Human Resources update was received by the Board. Chair Ashe inquired what plans are in place for recruitment for the second half of the year to increase the actual sworn strength numbers to be closer to authorized. Chief Martin stated the plan includes 40 to 45 new recruits including experienced officers, for the balance of the year.

**Moved by: Patrice Barnes Seconded by: Garry Cubitt**
**"THAT the Human Resources Update be received by the Board."**
**Carried. M266-19**

**Chief's Update**

Chief Martin provided an operational update on major initiatives and incidents addressed by the Service from the last Board meeting over the last month. He also reported on the numbers and types of guns turned in during anamnesty last year, as a follow up to a previous inquiry.

**Moved by: Garry Cubitt Seconded by: Steve DeBoer**
**"THAT the Chief, Deputy Chiefs and CAO monthly update reports be received for information."**
**Carried. M267-19**

**New Business**

The Collision Reporting Centre update report was discussed by the Board. Chair Ashe inquired if there has been any discussion of having a 2 location model, for example an East and West Collision Reporting Centre to provide closer access for those living in Pickering. Chief Martin stated that this was discussed but determined that resources allow only one Centre. Inspector Maw included that that a new contract was just extended for another 5 years with Durham Accident Support Services. The Centre is located in Whitby given its central location.

**Moved by: Steve DeBoer Seconded by: Patrice Barnes**
**"THAT the Board receives the Collision Reporting Centre update report for information."**
**Carried. M268-19**

**Moved by: Bobbie Drew Seconded by: Patrice Barnes**
**"THAT the Board receives the summary of the Human Resources Committee meeting of June 18, 2019 for information."**
**Carried. M269-19**

**Calendar of Events**

**Moved by: Patrice Barnes Seconded by: John Henry**
**"THAT the 2019 Calendar of Events be received for information."**
**Carried. M270-19**

**Follow Up Action Items**

**Moved by: Bobbie Drew Seconded by: John Henry**
**"THAT the Public Follow Up Action Items Log of Incomplete Items be approved."**
**Carried. M271-19**

**Letters of Appreciation**

**Moved by: Steve DeBoer Seconded by: Garry Cubitt**
**"THAT the letters of Appreciation be received for information."**
**Carried. M272-19**

**General Information**

**Moved by: Patrice Barnes Seconded by: Steve DeBoer**
**"THAT the correspondence from Durham Beyond The Blue be received for information."**
**Carried. M273-19**

**Moved by: Patrice Barnes Seconded by: Steve DeBoer**
**"THAT the All Chiefs Memo 2019-0045 Police Services Board Members and Elections be received for information."**
**Carried. M274-19**

**Other Business**

Regional Chair and Board Member John Henry asked about the Youth in Policing program and if numbers are tracked on how many then get hired by the Service as officers. Chief Martin confirmed that these statistics are tracked and a report will be prepared to bring back to the Board in September.

**Moved by: Steve DeBoer Seconded by: Patrice Barnes**
**"THAT an update regarding Youth of Policing program be provided at September's meeting."**
**Carried. M275-19**

Recessed at: 9:20 a.m.
Reconvened at: 9:45 a.m.

**Moved by: Steve DeBoer Seconded by: Patrice Barnes**
**"THAT we move in-camera."**
**Carried. M276-19**

**Moved by: John Henry Seconded by: Steve DeBoer**
**"THAT we rise from in-camera."**
**Carried. M292-19**

**Adjournment**

**Moved by: John Henry Seconded by: Steve DeBoer**
**"THAT the Board ratify all actions taken in-camera."**
**Carried. M293-19**

**Moved by: John Henry Seconded by: Bobbie Drew**
**"THAT the Board ratify all actions of today's date."**
**Carried. M294-19**

**Moved by: Steve DeBoer Seconded by: John Henry**
**"THAT the meeting be adjourned."**
**Carried. M295-19**

The meeting adjourned at approximately 12:10 p.m.

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Kevin Ashe, Chair