DURHAM REGIONAL POLICE SERVICES BOARD

SPECIAL BOARD MINUTES

October 29, 2020

08:30h

Present Via Microsoft Teams:

Kevin Ashe, Chair
Bobbie Drew, Vice Chair
Patrice Barnes, Member
Garry Cubitt, Member
Steve deBoer, Member
John Henry, Member
Karen Fisher, Member
Todd Rollauer, Chief of Police
Dean Bertrim, Deputy Chief
Joe Maiorano, Deputy Chief
Stan MacLellan, Chief Administrative Officer
Bill Clancy, Executive Director
Anita Longo, Executive Assistant

PUBLIC

Call to Order/Declarations of Interest

Chair Ashe began the meeting by stating the Traditional Territory Acknowledgement.

New Business

Chief Rollauer provided the Board an update on the Four Part Plan on Addressing Systemic Barriers. Background was provided on organizational progress to collect race-based data, complete an organizational census and bystander training for members, and to involve community members in policy development and recruitment and promotion. Board members requested more information on steps taken in recent months and timing for further implementation.

Moved by: Patrice Barnes Seconded by: Steve deBoer "THAT the Board receives for information the report on the Chief's Four Initiatives to Address Systemic Barriers"

Carried. M378-20

Chief Rollauer provided the Board with a progress update on the 2020-2022 Equity & Inclusion Strategic Plan and stated that the Plan is close to 1/3 complete and that the same five strategic commitments as the 2017-19 Plan have been identified. Each

of the 5 commitments has been assigned a team and that more than 90 members have volunteered to be part of these teams. Board members asked about representation across the divisions and suggested a specific focus on youth engagement. Chief Rollauer thanked the other Command members and their teams with the foundation established.

Moved by: Garry Cubitt Seconded by: Steve deBoer "THAT the Board receives for information the 2020-2022 Equity & Inclusion Strategic Plan Update."

Carried. M379-20

Chief Rollauer updated the Board on the four priority areas have been identified by the Service to more effectively handle mental health crisis calls: 1. Expanded mental health response unit; 2. Crisis call diversion program; 3. Continued Mental Health Response Officer Training; and 4. De-escalation tactics taught on Block Training. He acknowledged the 3 additional staff expected to be hired by the Region to assist DRPS in responding to mental health calls and indicated that work is ongoing to secure funding from the Province. The importance of coverage across the Region by officers trained in mental health response was noted. Dr. Chavannes confirmed that mental health response training has been incorporated in the process for new recruits before they begin their duties.

Moved by: Steve deBoer Seconded by: Patrice Barnes "THAT the Board receives for information the Enhancing DRPS Response to Mental Health Crisis Calls report."

Carried. M380-20

Executive Director, Bill Clancy introduced two reports, one on actions being taken in Toronto and one on the Ontario Human Rights Commission policy on racial profiling. Chair Ashe commented that as the Board develops an action plan for Durham that consideration be given to the ideas put forward in these reports.

Moved by: Garry Cubitt Seconded by: Patrice Barnes "THAT the Board receives for information the review of Toronto Police Services Board report and action plan on Police Reform in Toronto and the Human Rights Commission Policy on Racial Profiling."

Carried.

M381-20

The Board had a substantive discussion on finalizing an action plan to build trust and confidence in policing in Durham but not prior to the critical step of engaging the community to provide an opportunity for the public to offer their input, as well as DRPS members.

Moved by: Patrice Barnes Seconded by: Garry Cubitt "THAT the Board receives for information report on the development of an action plan to build trust and confidence in policing in Durham; and

THAT a proposed action plan be provided for approval at November 2020 meeting."

Carried. M382-20

Moved by: Steve deBoer Seconded by: Patrice Barnes

"THAT we move in-camera."

Carried. M383-20

Recessed at: 10:15 a.m. Reconvened at: 12:30 p.m.

Moved by: John Henry Seconded by: Steve deBoer

"THAT we rise from in-camera."

Carried. M385-20

Adjournment

Moved by: Garry Cubitt Seconded by: Patrice Barnes

"THAT the Board ratify all actions taken in-camera."

Carried. M386-20

Moved by: Karen Fisher Seconded by: Steve deBoer

"THAT the Board ratify all actions of today's date."

Carried. M387-20

Moved by: Patrice Barnes Seconded by: Karen Fisher

"THAT the meeting be adjourned."

Carried. M388-20

The meeting adjourned at approximately 2:45 p.m.

Kevin Ashe, Chair