

DRPSB Negotiations Committee

Terms of Reference

Membership:

The Negotiations Committee will be comprised of a minimum of three Board members. The Chair of the Board shall be an ex-officio member of the Committee. The Committee shall choose a Chair (other than the Chair of the Board) at its first meeting each year. Support for the Committee will be provided by the Executive Director, and a member(s) of the Chief's staff, as required.

A quorum constitutes the attendance of at least two committee members.

Mandate:

The mandate of the Negotiations Committee is to represent and provide advice to the Board on all matters related to collective bargaining and personal-services contracts, including:

- developing Board bargaining objectives and strategy;
- preparing briefs, offers, and settlements,
- representing the Board at all bargaining sessions (including conciliation and arbitration as/if required).

Budget and Authority:

Resources required to accomplish these responsibilities will be made available provided the required resources can be obtained within the Board's budget resources. The Committee has full financial authority, within any assigned budgetary provisions, pertaining to research, logistical support, and professional services.

The Board as a whole retains overall authority to approve all contracts.

Reporting:

The Committee Chair will report bargaining objectives, strategies, significant issues and results as appropriate throughout the year.