



DURHAM REGIONAL POLICE SERVICES BOARD

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May 25, 2022

Leadership of the Durham Regional Police Service

The Durham Regional Police Services Board is pleased to announce that it is taking steps to ensure stability, continuity and effectiveness within the Command Team of the Durham Regional Police Service (DRPS). The search will soon begin for a new Chief of Police, with a Request for Proposals (RFP) being issued today to solicit bids to support the Board in this important process. The Board has also extended the employment agreement with Deputy Chief Dean Bertrim until January 2026, recognizing the importance of his contribution to the leadership team.

Since his appointment as Interim Chief of Police in September 2020, Chief Rollauer has served as a model leader, steering the DRPS through a challenging period while demonstrating decency, integrity and effective decision-making. The DRPS has made important progress towards its objectives under his leadership, and he has helped position the DRPS for continued success. Chief Rollauer's intention is to retire in early 2024, and he will resume his position as Deputy Chief of Police upon the appointment of a new Chief of Police. Deputy Chief Joe Maiorano, who was appointed on an interim basis in October 2020, will remain in his position until the selection of a new Chief of Police. The Board would like to express its appreciation to all Members of Command for their outstanding leadership.

The search for a new Chief of Police will be informed by the extensive consultations that were conducted on behalf of the Board by Environics Research and reported to the Board in April 2022. The Board values and appreciates the input received from community members, stakeholders, and members of the DRPS, and will use the information and analysis provided to inform its decisions for choosing the next Chief of Police. The Board has retained the services of the former Chief of the York Regional Police, Mr. Eric Jolliffe, and the former Chief of the Winnipeg Police and Inspector General of Policing for Ontario, Mr. Devon Clunis, to provide expert advice throughout the process. Biographical notes for these former Chiefs of Police are attached.

The Board is committed to providing superior police services to the citizens of Durham Region and we look forward to identifying the best candidate possible to execute a vision for community safety that is founded upon the trust, confidence and respect of the community.

The Request for Proposals for executive search services for the Chief of Police selection process can be found at the link below.

<https://durham.bidsandtenders.ca/Module/Tenders/en>

The Durham Regional Police Services Board is the civilian governing body of the Police Service. Its responsibilities include establishing objectives for policing in consultation with the Chief of the Police, setting policies for the effective management of the Police Service, and hiring and monitoring the performance of the Chief of Police. The Board consists of seven members, three appointed by the Province of Ontario and four chosen by Regional Council.

Biographical Notes – Eric Jolliffe, O.O.M., BA, MA, CMMIII

Born and raised in York Region, Retired Chief of Police Eric Jolliffe began his career with the Edmonton Police Service in 1979. In 1981, he returned to York Region and joined York Regional Police (YRP). Over his 40-year career, Chief Jolliffe has served in a variety of administrative and operational roles before being appointed Chief of Police in December 2010. He retired in 2020.

Eric holds a Bachelor of Arts Honours degree from York University and a Masters of Arts Degree in Leadership from Royal Roads University. He is a graduate of the Federal Bureau of Investigation (FBI) National Academy, the University of Toronto's Joseph L. Rotman School of Management Police Leadership Program and the Senior Management Institute for Police and holds the designation of Certified Municipal Manager III with a Police Executive designation. Eric is a recipient of the Officer of the Order of Merit of the Police Forces from the Governor General of Canada.

Over his term as Chief, Eric received many community recognitions some of which include: the Public Service Award from the Transformation Institute for Leadership & Innovation; the Award for Distinguished Services to Communities from the National Ethnic Press Media Council of Canada; the Outstanding Achievement Award from Parents, Families and Friends of Lesbians and Gays (PFLAG) Canada/York Region; the President's Award for Leadership from the Ontario Women in Law Enforcement; the Order of Vaughan and the Lifetime Achievement Award from the Character Community of York Region.

Under his leadership, York Regional Police was selected as one of the Greater Toronto's Top 100 Employers for five years running, including 2020. Also, in 2018, 2019, and 2020, York Regional Police was recognized at the national level as a top employer for young people.

Biographical Notes – Devon Clunis

Devon Clunis solidified his place in history in 2012 when he became the first Black chief of police in Canadian history. Clunis immigrated from Jamaica with his family in 1975 at age 11 and he began his career in law enforcement with the Winnipeg Police Service in 1987. Clunis occupied several roles and moved up in ranks from patrol to community relations and then chaplain to superintendent. He served as Chief of the Winnipeg Police from 2012 to 2016.

Clunis achieved another first in 2020 when he was appointed as Ontario's first inspector general of policing in Canada. The province implemented the new role to oversee policing services and improve issues around transparency, accountability and public trust. Solicitor General Sylvia Jones spoke very highly of Clunis upon his appointment, describing his reputation as, "an exceptional and transformational police leader."

In addition to serving in numerous volunteer roles over the years, Clunis was a member of the Poverty Reduction Council of Winnipeg and participated in mentorship programs. He is the recipient of the Lieutenant Governor's Award for the Advancement of Inter-religious Understanding in 2017, and he and his wife have authored two children's books, "The Little Boy from Jamaica: A Canadian History Story" and "The Little Girl from Osoyoos". He has been central to national conversations on policing and community relationships arising from the Black communities' calls for justice in the delivery of policing services.

Clunis applies his proven leadership principles across North America helping individuals and organizations achieve their aspirational goals to bring awareness through a humanized approach to their work and their everyday relationships. He is passionate to make a difference for all Canadians, and to create conversations that combat oppression.