

Policy Type: **Executive Limitations**

Policy Title: **Adequate and Effective Policing**



---

### **Policy Statement**

The Police Service Board strives to ensure that the policing services delivered by the Durham Regional Police Service meet a standard of excellence. Establishing rigorous processes and having the means to ensure that defined processes are followed, reviewed and updated in the spirit of continuous improvement leads to better policing outcomes and a safer community. The Board is committed to ensuring that all provisions of Ontario Regulation 392/23 - Adequate and Effective Policing (General) are adhered to, in order to promote accountability, enhance public confidence, and provide superior policing to the community.

### **Policy Application**

1. The Chief of Police shall ensure that the Durham Regional Police Service complies with all provisions of Ontario Regulation 392/23 - *Adequate and Effective Policing (General)*, and will establish, communicate and operate with procedures in the areas prescribed below. These procedures shall be reviewed and updated consistently and regularly to ensure that they are effective and efficient, and reflect best practices and incorporate improvements where it is determined that changes are required.

a) Crime prevention, including

i. community-based crime prevention initiatives that seek to address the root causes of crime and involve stakeholders, consistent with the Strategic Plan and the policing needs of the community.

b) Law enforcement, including:

i. Community patrol that address when and where directed patrol is considered necessary or appropriate, based on the policing needs of the community.

ii. Traffic direction and enforcement, including traffic patrol

iii. Situations when more than one police officer must respond to an occurrence or call for service

i. internal task forces

ii. joint forces operations

iii. undercover operations

iv. criminal intelligence, addressing the collection, use, disclosure, retention, disposal, correction and dissemination of, and access to, criminal intelligence information, as well as related audit procedures.

v. crime, call for service and public disorder analyses

vi. informants and agents

vii. witness protection and security

viii. police response to persons who are in crisis, regardless of whether those persons appear to have a mental illness or a neurodevelopmental disability

ix. search of the person

x. search of premises

xi. arrest

xii. bail and violent crime

xiii. detainee care and control

xiv. detainee transportation

xv. property and evidence control

xvi. the provision of law enforcement in respect of all navigable bodies and courses of water within the Police Service's area of responsibility

c) Maintaining the public peace, including:

i. functions, responsibilities and reporting relationships of a public order unit and its members, including in relation to the role of a public order commander and, if any, to a police liaison team

ii. the deployment of a public order unit for planned and unplanned public order incidents, and debriefing following deployment, including the preparation of a summary and analysis of the outcome and recommendations for improvement

iii. police action in respect of labour disputes

iv. police action in respect of protests, demonstrations and occupations

d) Emergency response, including:

i. the functions and deployment of any tactical unit, hostage rescue team, incident commander, crisis negotiator, explosives disposal, and containment team

ii. preliminary perimeter control and containment

iii. extreme incidents that are consistent with the Extreme Incident Response Plan

- iii. the functions and provisions of any mobile mental health and addictions crisis team
  - iv. explosive forced entry and explosive disposal
  - v. responses to a chemical, biological, radiological, nuclear or explosive incident
  - vi. emergency ground search, rescue and recovery
  - vii. emergency waterways search, rescue and recovery, including underwater search and recovery
  - viii. canine units
- e) Providing assistance to victims of Crime, including
- i. referrals to, as appropriate in the circumstances, emergency services, health care professionals, victim support agencies, social service agencies and other appropriate governmental, non-governmental or community organizations
  - ii. responsibilities of members of the Police Service in providing assistance to victims.
- f) additional policing functions, including:
- i) communications and dispatch services
  - ii) supervision
2. The Chief of Police shall prepare an emergency plan for the Police Service setting out the roles and responsibilities of the Police Service during an emergency and the procedures to be followed during an emergency. In developing the emergency plan, the Chief of Police shall consult with the Region of Durham and any other applicable emergency service providers.
3. The Chief of Police shall ensure that members of the Police Service, or persons performing a policing function under the direction of a member, are capable of performing the functions assigned to them.
4. The Chief of Police shall ensure that the equipment and other resources provided to members of the Police Service for the purpose of providing a policing function shall include at least the equipment and resources set out in Schedule 1 of the *Adequate and Effective Policing (General) Regulation*.
5. a) The Chief of Police shall develop an operational plan for the following incidents:
- i. an incident that requires multiple members of a chief of police's Police Service to provide emergency response or maintain the public peace policing functions outside of the Police Service's area of policing responsibility; and
  - ii. the provision of policing functions by the Police Service in relation to the incident is anticipated to continuously last, or has already continuously lasted, longer than the duration of a normal shift for the involved members of the Police Service.

b) The operational plan shall regard the collective agreements with members, and address, without limitation, breaks and meals for members of the Police Service who are deployed in relation to the incident.

c) The Chief of Police shall comply with the requirements in the operational plan.

6. The Chief of Police shall implement a quality assurance process relating to the provision of adequate and effective policing and compliance with the Act and Regulations.

7. The Chief of Police shall ensure that members have the necessary training, knowledge, skills and abilities to perform the duties required by the Act and its Regulations.

## **Reporting**

1. The Chief of Police shall submit an annual report to the Board demonstrating compliance with this policy. Furthermore, in accordance with the *Missing Persons Act, 2018*, the Chief of Police shall ensure that an annual report on missing persons is provided to the Board before April 1 each year that includes:

- a. the total number of urgent demands made in the previous calendar year and the number of missing persons investigations to which they related;
- b. A description of the types of records specified in the urgent demands for records made in that year.