

Policy Type: **Governance Process**

Policy Title: **Code of Conduct for Board Members**



Policy Statement

The Durham Regional Police Service Board commits itself and its members to ethical, businesslike, and lawful conduct, including proper use of authority and appropriate decorum, in order to inspire the trust of the public it represents. Through strict adherence to the rules of conduct, the Board will demonstrate its commitment to governing the Police Service with objectivity, impartiality and fairness, always aiming to ensure that policing services are delivered as effectively, efficiently and equitably as possible.

Policy Application

1. All Board Members shall be familiar with, and comply with, the provisions of this Policy and Ontario Regulation 408/23 – Code of Conduct of Police Service Board Members.
2. Board members must be loyal to the citizens of Durham Region, unconflicted by loyalties to Board members, police service members, Board-staff, other organizations, and any personal interest as a citizen.
3. Any conflicts of interest that arise will be dealt with in strict accordance with Ontario Regulation 408/23 – Code of Conduct for Police Service Board Members.
4. Board members may not attempt to exercise individual authority over the organization. Board members' interaction with the Chief of Police, or with staff, must recognize the lack of authority vested in individuals except when explicitly Board directed.
5. Board members will ensure the confidentiality appropriate to issues of a sensitive nature and all matters discussed by the Board during in-camera sessions.
6. Board members will be properly prepared for Board deliberation.

7. Board members will not infer, in any circumstance, with or without any form of police identification, that they possess any policing responsibility or authority other than that as a Police Service Board member.

Reporting

At the time of the Board's annual self-evaluation, consideration will be given to Board's compliance with the provisions of this policy.