

Policy Type: **GOVERNANCE PROCESS**



Policy Title: **Strategic Planning**

Policy Statement

The development and monitoring of the Strategic Plan is a key governance responsibility of the Police Service Board. By defining policing objectives through consultation, ensuring that the requisite resources are in place, and assessing progress in achieving the objectives, the Board helps fulfill its duty to ensure the provision of adequate and effective policing to Durham Region.

Policy Application

1. The Board, with the Chief of Police, shall prepare and adopt a Strategic Plan for the provision of policing. The Plan shall address the following matters:
 - a) How adequate and effective policing will be provided in accordance with the needs of the population of the area.
 - b) The objectives, priorities and core functions of the Police Service.
 - c) Quantitative and qualitative performance objectives and indicators of outcomes relating to:
 - i. the provision of community-based crime prevention initiatives, community patrol and criminal investigation services,
 - ii. community satisfaction with the policing provided,
 - iii. emergency calls for service,
 - iv. violent crime and clearance rates for violent crime,
 - v. property crime and clearance rates for property crime,
 - vi. youth crime and clearance rates for youth crime,
 - vii. police assistance to victims of crime and re-victimization rates,
 - viii. interactions with persons described in paragraph d) of this section,
 - ix. road safety, and

- x. any other prescribed matters.
- d) Interactions with,
 - i. youths,
 - ii. members of racialized groups, and
 - iii. members of First Nation, Inuit and Métis communities.
- e) Interactions with persons who appear to have a mental health condition.
- f) Interactions with persons who appear to have a mental illness or a neurodevelopmental disability.
- g) Information technology.
- h) Resource planning.
- i) Police facilities.
- j) Any other prescribed matters.

2. The Strategic Plan shall also provide an overview of the consultations that were conducted and state how the needs and concerns regarding policing identified during the consultations are addressed by the Plan.

In preparing or revising the strategic plan, the Board shall consult with,

- (a) the chief of police and members of the Police Service;
- (b) the municipal council of any municipalities in the board's area of policing responsibility;
- (c) the band councils of any First Nations in the board's area of policing responsibility;
- (d) groups representing diverse communities in the board's area of policing responsibility;
- (e) school boards, community organizations, businesses and members of the public in the board's area of policing responsibility; and
- (f) any other prescribed persons, organizations or groups.

3. In preparing or revising the Strategic Plan, the Board shall consider, at a minimum,

- (a) the results of consultations;
- (b) any community safety and well-being plans adopted by the municipalities or First Nations that are in the Board's area of policing responsibility; and
- (c) the needs of members of diverse communities in the Board's area of policing responsibility, including the needs of members of racialized groups and of First Nation, Inuit and Métis communities.

4. The Board shall review and, if appropriate, revise the Strategic Plan in accordance with the regulations at least once every four years.

5. The Board shall publish the Strategic Plan on the Internet.

6. The Chief of Police shall ensure that the members of the Police Service are aware of and understand their role in supporting the achievement of the objectives and priorities of the Strategic Plan, and that the Strategic Plan forms the basis for operational planning.

Reporting:

1. The Chief of Police shall provide the Board updates on the progress related to the objectives in the Plan twice per year.
2. The Chief of Police shall prepare and submit an annual report to the Board in June of each year that addresses the following:
 - (a) the implementation of the Strategic Plan and the achievement of the performance objectives identified in the strategic plan;
 - (b) the affairs of the Police Service;
 - (c) the provision of policing as it relates to any community safety and well-being plans adopted by the municipalities or First Nations that are in the board's area of policing responsibility; and,
 - (d) any other prescribed matters.