

Policy Type: **GOVERNANCE PROCESS**

Policy Title: **Appointment of Acting Chiefs
of Police and Deputy Chiefs of
Police**



Policy Statement

Stability in DRPS Command positions is essential for the continuity of operations and the provision of adequate and effective policing. Clear authorities and communication with respect to the appointment of Acting Chiefs of Police and Acting Deputy Chiefs of Police, as set out in this policy, will ensure decision-making is accountable during periods of absence in these critical positions.

Policy Application

1. Appointments as Acting Chief of Police for a period of more than 30 days, or less than 30 days due to a vacancy in the Chief of Police position, shall be made by the Board. Any such appointment shall be made for a period of time specified at the time of appointment.
2. Appointments as Acting Deputy Chief of Police for a period of more than 30 days, or less than 30 days due to a vacancy in a Deputy Chief of Police position, shall be made by the Board and consider the recommendation of the Chief of Police. Any such appointment shall be made for a period of time specified at the time of appointment.
3. Appointments as Acting Chief of Police and Acting Deputy Chief of Police for a period less than 30 days, due to temporary absence, shall be made by the Chief of Police.
4. Appointments made under paragraphs 1 and 2 above shall not exceed six months, subject to the Board making a determination that a longer period is required as a result of operational requirements.

Reporting

The Chief of Police shall report to the Board, at its next Regular meeting, any appointment made by the Chief of Police under paragraph 3. Further, the Chief of Police shall notify the Board Chair immediately, by email, upon the appointment of an Acting Chief of Police.