Policy Type: **GOVERNANCE PROCESS**

Policy Title: **Board Member Orientation and Training**

Policy Statement

The Board recognizes that the governance and oversight of a Police Service is a significant public responsibility and Board members bring a variety of skills and experience to the position. A comprehensive orientation program and ongoing professional development opportunities related to the policing sector will assist Board members in fulfilling their duties.

Therefore, it is the policy of the Board to provide a comprehensive orientation program to newly appointed Board members and to provide ongoing education and training to Board members. Board members shall also complete any required training and education prescribed in legislation.

Policy Application

1. The orientation program shall include:

    a. An overview from the Executive Director and/or Chair on the roles and responsibilities of Board members and current issues

    b. An overview from the Chief of Police on the operational policing environment and other relevant matters

    c. A briefing from the Members of Command on their respective areas of responsibility

    d. An introductory meeting with a representative(s) of the Durham Regional Police Association

    e. An introductory meeting with a representative of the Senior Officers' Association

2. Board members are encouraged to participate in the activities to assist them in developing their knowledge and understanding of the Durham Regional Police Service, including the following:

    - Ride-alongs
    - Division and Facility tours
    - Community Events and functions sponsored by the Board
    - New recruit/member ceremonies
    - Participation in briefings to Regional Council

3. Provided there are sufficient funds in the annual board budget, Board members are encouraged to attend other learning and networking sessions related to policing and/or governance including the following:

    a. Police Governance Ontario

    b. Canadian Association of Police Governance

    c. Police Association of Ontario

    d. Canadian Association of Chiefs of Police

    e. International Association of Chiefs of Police

    f. Other related organizations.

4. In consideration of the above, each Board member shall endeavor to complete a minimum of 20 hours of educational activity each year.

Reporting

Each year, a report shall be prepared summarizing Board member participation in learning activities described in this report.