



DURHAM REGIONAL POLICE SERVICES BOARD

B. Drew, Chair * G. Cubitt, Vice-Chair
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August 24, 2022

Selection Process – Chief of Police of the Durham Regional Police Service

The Durham Regional Police Services Board is pleased to announce that, following a competitive process, Waterhouse Executive Search has been chosen to support the Board in the selection process for the next Chief of Police.

“Waterhouse has demonstrated that it has the experience and proficiency to assist the Board in making this important decision,” said Board Chair, Bobbie Drew. “We look forward to identifying the best candidate possible to lead the DRPS to new levels of policing excellence.”

Waterhouse Executive Search is recognized as one of Canada’s most respected recruitment firms and its partners have over 250 years of combined recruitment expertise. With extensive experience in the policing and municipal sectors, Waterhouse is well-positioned to execute an effective recruitment and candidate assessment strategy.

The search for a new Chief of Police will be conducted to the highest standards of fairness and thoroughness, and will be informed by the feedback received from the community, stakeholders and DRPS members following consultations by Environics Research. The Board will also continue to receive advice and insights from the former Chief of the York Regional Police, Mr. Eric Jolliffe, and Mr. Devon Clunis, the former Chief of the Winnipeg Police and Inspector General of Policing for Ontario, throughout the selection process.

The Board will consider the timing of the search for the Chief of Police following the appointment of Regional Council’s members to the Police Services Board, which are scheduled to be made on November 30, 2022. The selection process is expected to occur early in 2023. The Board is also hopeful that the Provincial vacancy on the Board will be filled by that time.

We are eager to move forward with a stable, committed and exceptional leadership team to ensure that Durham Region remains a safe community in which to live, work, play and do business.

The Durham Regional Police Services Board is the civilian governing body of the Police Service. Its responsibilities include establishing objectives for policing in consultation with the Chief of the Police, setting policies for the effective management of the Police Service, and hiring and monitoring the performance of the Chief of Police. The Board consists of seven members, three appointed by the Province of Ontario and four chosen by Regional Council.

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