

## **DURHAM REGIONAL POLICE SERVICES BOARD**

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December 14, 2023

## **Durham Regional Police Services Board Announces the Selection of two Deputy Chiefs of Police**

The Durham Regional Police Services Board is pleased to announce that Toronto Police Service Superintendent Chris Kirkpatrick and former Acting Deputy Chief of the Toronto Police Service, Kim Yeandle, have been selected as the next Deputy Chiefs of Police of the Durham Regional Police Service. They will assume their new roles effective January 9, 2024.

"Deputy Chief Designates Kirkpatrick and Yeandle are exemplary leaders who will have a significant and positive impact on policing in Durham Region," said the Chair of the Board, Shaun Collier. "They bring over six decades of policing experience, and we know that that their knowledge and skills will help the DRPS address crime and safety issues and promote a positive, productive and inclusive workplace."

The selection process was designed and executed to identify exceptional leaders to support Chief Moreira in continuing to build a modern, community-centric Police Service that earns the trust of the community. A thorough, national recruitment process was utilized to seek out the best candidates with aptitude in the areas of strategic thinking, community engagement, interpersonal skills, transformation and business acumen, and equity, diversion and inclusion. The Board was assisted throughout the process by an independent consultant, Waterhouse Executive.

"Supporting Chief Moreira and all members of the DRPS in pursuing policing excellence is a challenge that I will embrace passionately and deliberately," stated Deputy Chief Designate Kirkpatrick. "Durham Region is experiencing tremendous growth and change I am eager to contribute my skills and knowledge to help keep our community as safe as possible."

"I welcome this opportunity to assist Chief Moreira and the Board in building partnerships and earning the trust of the community," said Deputy Chief Designate Yeandle. "My constant focus will be collaboration with the membership and the community as we strive to enhance engagement, transparency, and accountability in fostering a safer community."

"I extend a very enthusiastic and sincere welcome to Deputy Chief Designate Kirkpatrick and Deputy Chief Designate Yeandle as members of the DRPS Command Team," said Chief Moreira. "Both of these outstanding police leaders will play an immediate and pivotal role in helping the DRPS address the community safety challenges we are experiencing today and that will appear on the horizon tomorrow."

Deputy Chief Designates Kirkpatrick and Yeandle will assist Chief Moreira in guiding the DRPS during this important period, and will help mentor and inspire the next generation of leaders within the DRPS.

The Board would also like to extend its appreciation to Interim Deputy Chief Joseph Maiorano, who will be retiring effective January 31, 2024. "Deputy Chief Maiorano has effectively served the community for 33 years as a police officer, and as our Interim Deputy for more than three years," said Board Chair Collier. We are grateful for the contributions he has made to the success of the DRPS for over three decades."

Biographical notes for Deputy Chief Designates Kirkpatrick and Yeandle are attached.

The Durham Regional Police Services Board is the civilian governing body of the Police Service. Its responsibilities include establishing objectives for policing in consultation with the Chief of the Police, setting policies for the effective management of the Police Service, and hiring and monitoring the performance of the Chief of Police. The Board consists of seven members, three appointed by the Province of Ontario and four chosen by Regional Council.

605 Rossland Road East, Box 911, Whitby, ON L1N 0B8 Phone: 905-579-1520, Ext. 4307 \* Fax: 905-721-4249 Email: alongo@drps.ca

## **Deputy Chief Designate Chris Kirkpatrick**

Deputy Chief Designate Chris Kirkpatrick is in his 27<sup>th</sup> year of public service. Prior to joining the Durham Regional Police Service, he served as a Superintendent with the Toronto Police Service, commanding No. 51 Division. He has an extensive background in investigative and uniform policing, which has included frontline commands, specialized positions in drug enforcement, international/fugitive investigations, Professional Standards and Public Order.

Deputy Chief Designate Kirkpatrick holds a Bachelor of Arts degree from the University of Guelph, a Master of Science Degree in Police Leadership and Management from the University of Leicester, and a Post Graduate Diploma in Applied Research from the University of Portsmouth. He holds the designations of Chartered Manager and Certified Municipal Manager III (Police Executive), and is a graduate of the FBI National Academy, Session #281.

He has lived and raised a family in Durham Region for the past 25 years, and is proud to now serve the community in which he calls home.

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## **Deputy Chief Designate Kim Yeandle**

Deputy Chief Designate Kim Yeandle will begin her 36<sup>th</sup> year of public service upon joining the Durham Regional Police Service. Prior to joining the DRPS, Deputy Chief Designate Yeandle served as Acting Deputy Chief with the Toronto Police Service where she oversaw Community Safety Command, which provides proactive and reactive public safety services and programs in partnership with diverse communities and key stakeholders. As A/Deputy Chief, she was responsible for all front-line policing and oversaw the 16 divisions in the City.

Deputy Chief Designate Yeandle acquired an extensive variety of professional experiences spanning over 35 years of policing with the Toronto Police Service. She has an extensive background in uniform policing, specialized operations, professional standards, and program/project management, and in managing large demonstrations, critical incidents and security threats, and events such as the Pan-Am Games, the Invictus Games, and the National Basketball Association (NBA) All-Star weekend.

Deputy Chief Designate Yeandle is extremely proud to be joining the DRPS and serving the community in which she and her husband Mark have lived, and raised their family, for over 30 years.

