



DURHAM REGIONAL POLICE SERVICE BOARD

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November 11, 2025

Board Statement – Ontario Civilian Police Commission Section 25 Report

The Board acknowledges the release of the redacted version of the Ontario Civilian Police Commission section 25 report. It is unfortunate the Commission did not produce a public report, as it did for all other section 25 investigations it conducted.

The investigation covered by this report began seven years ago. The allegations in many cases go back a decade. Much has changed at the DRPS and the Board over this period of time.

The Police Service Board, as the governance and oversight body of the DRPS, inquires, probes, examines, considers and discusses the wide scope of issues that pertain to its fundamental goal - to ensure that adequate and effective policing is provided to Durham Region. Decisive actions to pursue this objective have been taken by the Board in recent years: assembling a new DRPS leadership team; increasing the budget to improve patrol and investigative policing and administrative support; and building collaborative and productive relationships with the Associations that represent members. Five years ago, the Durham Board was the first in Ontario to adopt a policy on discipline. The Chief of Police is required to report twice a year to the Board on the exercise of discipline within the Service, and to demonstrate that the approaches taken reflect a commitment to fairness, integrity, consistency, and the highest standards of conduct. Reports following investigations of internal harassment must now be reported to the Board. Legal services provided to the Service and the Board have been augmented through the hiring of internal counsel, and a policy on achieving a positive workplace culture has been adopted.

These efforts are part of building a foundation for a transparent and accountable Police Service that earns the trust of the community and the pride and respect of its members. Under Chief Moreira's leadership since 2023, many changes have been brought to bear at the DRPS. Significant reforms and investments have been introduced to reinforce the importance of leadership, accountability and the modernization of

systems and processes. Our Strategic Plan and the results we are harnessing are indicative of our collective intention to be a data-informed, people-oriented, and outcomes-based Police Service – the best in Ontario. We have met on numerous occasions with the Inspector General of Policing and his representatives to discuss the report and its recommendations. The Board will continue to collaborate and work closely with the Inspector General and his team of professionals to pursue excellence in delivering upon our mandate.

The Board will also continue to be engaged in activities that aim to strengthen our understanding of policing and how we execute our responsibilities as the governing authority of the DRPS. From educational seminars, to ride-alongs with DRPS members, to workshops with academics, to discussions with the Police Associations, and extensive community engagement initiatives - the Board will focus on continuous learning and enhancing trust and confidence in our Police Service. We invite you to have a look at our web site for more information on how we are achieving this goal, and to attend in person at one of our monthly Board meetings or tune in online. The Board exists to uphold and advance the community's interests in policing and this will continue to guide all of the Board's actions and decisions. For more information, visit www.durhampoliceboard.ca.

We recognize the immense effort and commitment of the civilian and sworn members of the DRPS. These members serve with passion and professionalism each and every day, and our goal will always be to instill and protect a profound sense of pride in wearing the DRPS uniform and carrying the DRPS badge. To all members, we are grateful for your service.